

diverse women in law



DWL





KEERTHI RAVI

Founder
Disputes & Investigations
Associate (Allens)



ROSHAN EVANS

Intellectual Property
Lawyer



CECILIA FONSECA

Environmental & Planning Lawyer
(EDO NSW)



KATHRYN VIEGAS

Accredited Immigration Law
Specialist (Nomos)



RIA MANGURAY

Legal Counsel and Privacy
Officer (Tourism Australia)



TALITHA FISHBURN

Barrister



DINA YEHIA SC

Judge Yehia SC was admitted as a solicitor in 1989 and worked with the Western Aboriginal Legal Service from December 1989 until September 1996. In that capacity, her Honour appeared for thousands of Aboriginal people in towns such as Bourke, Brewarrina, Wilcannia and Broken Hill.

Her Honour worked as the Solicitor Advocate with the Legal Aid Commission and was called to the Bar in 1999. She was then appointed a Public Defender. Her Honour took silk in 2009 and became the first female Deputy Senior Public Defender in 2013. Her practice in the Supreme Court included murder trials and the year long Terrorism trial at Parramatta in 2009.

Subsequent to that she appeared in the High Court in Bugmy in 2013 and in the Special Leave application in Honeysett.

Her Honour was appointed as a District Court Judge in May 2014. She is the Chairperson of the Walama Court Working Group and sits on numerous Committees and Working Groups.



VIDHA NANDA

Law Student



AISYAH FARRAR

Law Student



DANIA IBRAHIM

Law Student

Diverse Women in Law (DWL) is a not-for-profit organisation founded in Sydney that aims to foster and support women from under-represented backgrounds entering, thriving and progressing in the legal sector.

Research on intersectional bias in the law suggests that the retention, development, and advancement of women and minorities is a pressing issue for law firms today as the talent pool increasingly comprises women and people of colour.

DWL seeks to **bridge the gap** that presently exists between under-represented women and a successful legal career by empowering and supporting women through mentoring, networking and support initiatives and engaging with stakeholders to raise awareness of the untapped diverse talent that presently exists in the law.

the DWL movement



There is presently no organisation in NSW that has a sole focus on empowering and raising the profile of women at the early stages of their legal career.

DWL's focus group consists of persons who:

- a. self-identify as female; and
- b. self-identify as being from one or more underrepresented backgrounds, such as, for example;
 - i. culturally and linguistically diverse persons;
 - ii. Aboriginal or Torres Strait Islander persons;
 - iii. LGBTQ+ persons;
 - iv. people with health conditions or impairments;
 - v. people who experience or have experienced socioeconomic disadvantage;
 - vi. people with caring responsibilities; and
- c. are studying tertiary-level law courses; or
- d. are entering or in the process of entering the legal profession in New South Wales.

**our
focus group**

MENTORING

DWL's Targeted Mentoring Program will pair members of our focus group with a selection of mentors in the legal sector.

NETWORKING

DWL will convene networking events to expose participants to varying career pathways, positive role models and different perspectives on building a successful legal career.

STUDENT ENGAGEMENT

DWL will work directly with student participants through interactive workshops and on-campus seminars.

our offerings



DWL roadshows



Each semester, DWL will be running roadshows at various Sydney universities. A cross section of DWL representatives (from different spheres of the legal profession and varying levels of seniority) will attend campus in small groups, tell their stories to a group of students, engage in a Q&A discussion followed by a networking session with attendees. The roadshow presents a valuable opportunity to introduce our organisation and our upcoming initiatives to a diverse student base, place emphasis on alternative career pathways in the legal sector, discuss the skills and attributes which female students from under-represented backgrounds can bring to the workplace and engage in constructive dialogue about overcoming barriers and challenges in the law.





Networking is an excellent source of forming professional relationships, obtaining fresh perspectives and gaining inspiration from role models.

DWL seeks to convene networking events on topics of interest so that participants can meet and engage with legal practitioners, seek guidance on career pathways and consider ways to navigate barriers and challenges present in the law. Our networking events are aimed at exposing participants to a cross section of the legal industry, for example the inaugural networking event was held in conjunction with Allens and IP Australia.



DWL networking events



FACEBOOK

Keep up to date with DWL events, news, opportunities and more! Like our Facebook page here.



INSTAGRAM

Follow @diversewomeninlaw for exclusive insights into DWL events and opportunities!



EMAIL

We'd love to hear from you!
Email us at: diversewomenlawyers@gmail.com



PHONE

If you'd like to get in touch, please contact us at:
0410219761

contact us