

2020

'Showing The Way'



TOONGABBIE
LEGAL CENTRE INC.

MARK
YOUR DIARY
REGISTER NOW!



One Day CLE – Continuing Legal Education on

Employment & Industrial Law

Friday 20 March 2020

Venue: Conference Room at Ashurst, 5 Martin Place, Sydney

About Toongabbie Legal Centre Inc (TLC)

TLC is a community legal centre located in Toongabbie in the heart of Western Sydney. TLC commenced its free legal services from 13 October 2007. TLC is in its twelfth year of providing legal advice and assistance to vulnerable and disadvantaged people.

TLC offers legal advice and referral services. TLC refers matters needing further examination and case management either to funded community legal centres or to private lawyers or migration agents, who are willing to consider part or full pro bono service, depending on the circumstances of each case. TLC operates with rooms provided by the local Catholic Church, Toongabbie and in Blacktown*. The clients represent diverse backgrounds and TLC has been providing advice on matters involving a range of legal/policy issues, including matters under the migration laws.

TLC offers legal advice and assistance on Thursdays (6:00pm - 9:00pm) and Saturdays (9:00am - 1:00pm).

Community Legal Education

TLC has been undertaking community legal education in the Western Sydney region in locations such as Toongabbie, Mount Druitt, Blacktown, Parklea, Quakers Hill, Wentworthville and Parramatta. Of these, one was presented in cooperation with Legal Aid and one with Blacktown City Council.

As part of our tenth anniversary during 2017, TLC conducted ten free seminars over ten Saturdays in ten locations covering 25 topics. The successful series has continued annually ever since (see website for details).

TLC run by volunteers

TLC's volunteers include solicitors, barristers, law students, migration agents, educators, financial planners/advisors, information technologists (IT) and persons from various other professions.

Our Patron

We are delighted that on 2 May 2019, our Patron, the Honourable Margaret Beazley AO QC was sworn-in as the 39th Governor of NSW and she has kindly agreed to continue as our Patron. She has been a strong advocate for our legal centre and its on-going legal service.

*See website for details.

TLC Telephone Service

We have a 24/7 telephone answering service (1300 375 353).

Funding Sources

At the present time, the Centre receives no core funding either from the State or the Federal governments.

We need substantial funds to expand TLC's legal service on a fulltime basis.

We have received a few small grants toward specific projects undertaken by TLC.

In order to raise funds to meet our on-going cost, we hold Annual Fundraising Dinners, raffles and seek donations. We propose to seek business and legal firm sponsorship for TLC.

Our Annual Fundraising Dinner

The First Annual Fundraising Dinner was held on 28 June 2008 in the Hall next to the St Anthony's Catholic Church, Toongabbie, within Holroyd LGA (local government area). Her Honour Justice Margaret Beazley AO, Court of Appeal, NSW Supreme Court was the Chief Guest.

The Second Annual Fundraising Dinner was held in Parramatta within the Parramatta LGA on 13 November 2009 with Her Honour Justice Virginia Bell of the High Court as the Chief Guest.

The Third Annual Fundraising Dinner was held on 15 October 2010 in Blacktown with the Honourable John Hatzistergos MLC, NSW Attorney-General as the Chief Guest.

The Fourth Annual Fundraising Dinner was held on 28 October 2011 in Blacktown with the Chief Guest being The Honourable Greg Smith SC MLA, NSW Attorney General.

The Fifth Annual Fundraising Dinner was held on 27 October 2012 in Blacktown with His Honour Justice Robert French AC Chief Justice of the High Court of Australia, as our Chief Guest.

The Sixth Annual Fundraising Dinner was held on Saturday 12 October 2013 with The Hon T F Bathurst, Chief Justice of NSW Supreme Court as our Chief Guest.

The Seventh Annual Fundraising Dinner was held in Blacktown on 28 November 2014 with The Hon J L P Allsop AO, Chief Justice, Federal Court of Australia, as our Chief Guest.

The Eighth Annual Fundraising Dinner was held on Friday 20 November 2015 with The Hon Brad Hazzard MP Minister for Family and Community Services and Minister for Social Housing and former Attorney General and Minister for Justice, as our Chief Guest.

The Ninth Annual Fundraising Dinner was held on Saturday 22 October 2016 with Mr Gary Ulman, President of the NSW Law Society, as our Chief Guest.

The Tenth Annual Fundraising Dinner was held on Saturday 14 October 2017 with The Hon Mark Speakman SC MP, Attorney General of NSW as our Chief Guest.

The Eleventh Annual Fundraising Dinner was held on Saturday 1 September 2018 with Mr Paul Lynch MP, Shadow Attorney General, State Member for Liverpool as Chief Guest.

The Twelfth Annual Community Fundraising Dinner was held on Saturday 16 November 2019 with the Honourable Deputy Chief Justice Robert McClelland of the Family Court of Australia as our Chief Guest.

TLC – Formal Launch

The Federal Attorney General the Hon Robert McClelland MP formally launched TLC and its website on Friday, 8 July 2011 at Toongabbie.

TLC's Outreach Legal Service

On 1 December 2011, TLC opened its Outreach Legal Services in Blacktown with the help of CatholicCare of the Diocese of Parramatta.

On 27 April 2012 this service was formally launched by Sir Gerard Brennan AC KBE, former Chief Justice of High Court of Australia. In March 2014 this was renamed and is now known as Blacktown Legal Centre (BLC)*, part of Toongabbie Legal Centre Inc.

Tax Deductible Donations

TLC has tax-deductible status (DGR) with the Australian Tax Office for all donations. Any donation over \$2 is tax deductible.

Our Vision

With huge population increases and many new migrants settling in the Toongabbie – Seven Hills – Blacktown area, our vision is to establish full-time free legal services for vulnerable people.

Susai Benjamin
Hon. Director & Acting Principal Solicitor

TLC is pleased to announce its CLE – one day program on
Employment & Industrial Law – Friday 20 March 2020
Venue: Conference Room at Ashurst, 5 Martin Place, Sydney

Doors Open at 7.45am – Breakfast served

Opening Welcome & Introduction

8.20am

SESSION ONE

8.30-9.30am

Topic: Updates from the Fair Work Commission

Presenter: The Hon. Deputy President P Sams AM, Fair Work Commission, Sydney

Chair: Mary Macken, Executive Special Counsel, Blacktown City Council

SESSION TWO

9.30-10.30am

Topic: Structure, history and present role of the IRC and Workplace Investigations and their impact on unfair dismissals

Presenter: Commissioner John Murphy, NSW Industrial Relations Commission

Chair: Marea Wilson, Barrister, Denman Chambers, Sydney

10.30-11.00am – Morning Tea/Coffee Break

SESSION THREE

11.00am-12.00noon

Topic: Civil penalties under the Fair Work Act and Building Improvement Act

Presenter: Ian Latham, Barrister, Denman Chambers, Sydney

Chair: Lewis Hamilton, Solicitor, MauriceBlackburn, Sydney

SESSION FOUR

12.00-1.00pm

Topic: My thoughts on current issues in workplace – what are the challenges to legal practitioners?

Presenter: Anthony Powter, Special Counsel AI Group Workplace Lawyers, North Sydney

Chair: Nathan Keats, Principal Lawyer, McNally Jones Staff, Lawyers, Sydney

1.00-1.30pm – Lunch Break

SESSION FIVE

1.30-2.30pm

Topic: Lawyers as Witnesses (where legal practitioners may or will be required to give evidence that may or will be material to the determination of contested issues in litigation)

Presenter: Jim Pearce, Barrister, Denman Chambers, Sydney

Chair: Con Ktenas, Solicitor, Stacks Goudkamp, Sydney and former President of City of Sydney Law Society

SESSION SIX

2.30-3.30pm

Topic: Is procedural fairness overrated?

Presenter: Oshie Fagir, Senior Associate, Clayton Utz, Sydney

Chair: Cillia Robinson, Solicitor, Clayton Utz, Sydney

3.30-4.00pm – Afternoon Tea/Coffee Break

SESSION SEVEN

4.00-5.00pm

Topic: Constructive dismissals

Presenter: Daniel O'Sullivan, Bartister, Denman Chambers, Sydney

Chair: Amanda Charchar, Solicitor, Mitry Lawyer, Sydney



TLC acknowledges the generous assistance by Ashurst in providing their conference facility free of cost for this seminar.

13th Annual Community Fundraising Dinner 2020

For updates visit: www.tlc.asn.au

MCLE Seminar Employment & Industrial Law

Registration includes welcome breakfast, coffee/tea; morning coffee/tea; buffet lunch and afternoon tea/coffee

If this programme is relevant to you and accepted by your professional body, then you may claim one 'unit' for each hour of attendance.

Course Fees:

Early Bird Registration¹ (closing 10 March 2020) **\$400 pp**

Late Registration¹ **\$500 pp**

TLC volunteers & full time employees at CLCs
Early Registration¹ **\$150* pp**
Late Registration¹ **\$200 pp**

*conditions apply ¹includes Webinar Registration

Refund Policy: If you pay and cancel before 15 March 2020. 50% of the amount will be refunded. No refund for late registration.

MCLE Seminar Family Law Saturday 7 March 2020

For more details see www.tlc.asn.au

MCLE Seminar Criminal Law Saturday 14 March 2020

For more details see www.tlc.asn.au

Legal Research Workshop Saturday 21 March 2020

For more details see www.tlc.asn.au

MCLE Seminar on Tax and Equity: Current and Contentious Issues Friday 27 March 2020

For more details see www.tlc.asn.au

MCLE Seminar on Rule 6.1 Mandatory Subjects for Solicitors & Barristers Saturday 28 March 2020

For more details see www.tlc.asn.au

REGISTRATION FORM (Employment Law Seminar, Friday 20 March 2020)

You can also register on line at: www.tlc.asn.au

PLEASE DETACH FORM



Name: Mr Mrs Ms Miss Dr Prof _____

Phone (day): Work: _____ Home: _____ Mobile: _____

Address: _____ Suburb _____ Postcode _____

Email: _____ Barrister Solicitor Other _____

CrCredit card payment: Please debit my credit card: Mastercard Visa Expiry date: ____ / ____ CVV: _____

Authorised payment: \$ _____ Credit Card No: _____

Name on card _____ Signature _____

Payments by cheque:

Enclosed cheque for: \$ _____ payable to: **Toongabbie Legal Centre Inc. (TLC)**, PO Box 232, Toongabbie NSW 2146

* Receipts will be issued for all payments