

# 2019

‘Showing The Way’



TOONGABBIE  
LEGAL CENTRE INC.

MARK  
YOUR DIARY  
REGISTER NOW!

One Day CLE – Continuing Legal Education on

# Employment Law

Friday 22 March 2019

Venue: Conference Room at Ashurst, 5 Martin Place, Sydney

## About Toongabbie Legal Centre Inc (TLC)

TLC is a community legal centre located in Toongabbie in the heart of Western Sydney. TLC commenced its free legal services from 13 October 2007. TLC is in its twelfth year of providing legal advice and assistance to vulnerable and disadvantaged people.

TLC offers legal advice and referral services. TLC refers matters needing further examination and case management either to funded community legal centres or to private lawyers or migration agents, who are willing to consider part or full pro bono service, depending on the circumstances of each case. TLC operates with rooms provided by the local Catholic Church, Toongabbie and in Blacktown\*. The clients represent diverse backgrounds and TLC has been providing advice on matters involving a range of legal/policy issues, including matters under the migration laws.

TLC offers legal advice and assistance on Thursdays (6:00am - 9:00pm) and Saturdays (9:00am - 1:00pm).

## Community Legal Education

TLC has been undertaking community legal education in the Western Sydney region in locations such as Toongabbie, Mount Druitt, Blacktown, Parklea, Quakers Hill, Wentworthville and Parramatta. Of these, one was presented in cooperation with Legal Aid and one with Blacktown City Council.

As part of our tenth anniversary, TLC conducted ten free legal seminars over ten Saturdays in ten locations (details on website). TLC conducted ten free legal seminars for the community on ten Saturdays, starting again in 2018.

## TLC run by volunteers

TLC's volunteers include solicitors, barristers, law students, migration agents, educators, financial planners/advisors, Information technologists (IT), sociologists and persons from various other professions.

## Our Patron

The President of Court of Appeal, NSW Supreme Court, Her Honour Justice Margaret Beazley AO, is our Patron. She has been a strong advocate for our legal centre and its on-going legal services.

\*See website for details.

## TLC Telephone Service

We have established a 24/7 telephone answering service (1300 375 353).

## Funding Sources

At the present time, the Centre receives no core funding either from the State or the Federal governments.

We need substantial funds to expand TLC's legal service on a fulltime basis.

We have received a few small grants toward specific projects undertaken by TLC.

In order to raise funds to meet our on-going cost, we hold Annual Fundraising Dinners, raffles and seek donations. We propose to seek business and legal firm sponsorship for TLC.

## Our Annual Fundraising Dinner

The First Annual Fundraising Dinner was held on 28 June 2008 in the Hall next to the St Anthony's Catholic Church, Toongabbie, within Holroyd LGA (local government area). Her Honour Justice Margaret Beazley AO, Court of Appeal, NSW Supreme Court was the Chief Guest.

The Second Annual Fundraising Dinner was held in Parramatta within the Parramatta LGA on 13 November 2009 with Her Honour Justice Virginia Bell of the High Court as the Chief Guest.

The Third Annual Fundraising Dinner was held on 15 October 2010 in Blacktown with the Honourable John Hatzistergos MLC, NSW Attorney-General as the Chief Guest.

The Fourth Annual Fundraising Dinner was held on 28 October 2011 in Blacktown with the Chief Guest being The Honourable Greg Smith SC MLA, NSW Attorney General.

The Fifth Annual Fundraising Dinner was held on 27 October 2012 in Blacktown with the His Honour Justice Robert French AC Chief Justice of the High Court of Australia, as our Chief Guest.

The Sixth Annual Fundraising Dinner was held on Saturday 12 October 2013 with The Hon T F Bathurst, Chief Justice of NSW Supreme Court as our Chief Guest.

The Seventh Annual Fundraising Dinner was

held in Blacktown on 28 November 2014 with The Hon J L P Allsop AO, Chief Justice, Federal Court of Australia, as our Chief Guest.

The Eighth Annual Fundraising Dinner was held on Friday 20 November 2015 with The Hon Brad Hazzard MP Minister for Family and Community Services and Minister for Social Housing and former Attorney General and Minister for Justice, as our Chief Guest.

The Ninth Annual Fundraising Dinner was held on Saturday 22 October 2016 with Mr Gary Ulman, President of the NSW Law Society, as our Chief Guest.

The Tenth Annual Fundraising Dinner was held on Saturday 14 October 2017 with The Hon Mark Speakman SC MP, Attorney General of NSW as our Chief Guest.

The Eleventh Annual Fundraising Dinner was held on Saturday 1 September 2018 with Mr Paul Lynch MP, Shadow Attorney General, State Member for Liverpool as Chief Guest.

## TLC – Formal Launch

The Federal Attorney General the Hon Robert McClelland MP formally launched TLC and its website on Friday, 8 July 2011 at Toongabbie.

## TLC's Outreach Legal Service

On 1 December 2011, TLC opened its Outreach Legal Services in Blacktown with the help of CatholicCare of the Diocese of Parramatta.

On 27 April 2012 this service was formally launched by Sir Gerard Brennan AC KBE, former Chief Justice of High Court of Australia. In March 2014 this was renamed and is now known as Blacktown Legal Centre (BLC)\*, part of Toongabbie Legal Centre Inc.

## Tax Deductible Donations

TLC has tax-deductible status (DGR) with the Australian Tax Office for all donations. Any donation over \$2 is tax deductible.

## Our Vision

With huge population increases and many new migrants settling in the Toongabbie – Seven Hills – Blacktown area, our vision is to establish full-time free legal services for vulnerable people.

**Susai Benjamin**  
Hon. Director & Acting Principal Solicitor

TLC is pleased to announce its CLE – one day program on  
**Employment Law – Friday 22 March 2019**  
Venue: Conference Room at Ashurst, 5 Martin Place, Sydney

MARK  
YOUR  
DIARY

Doors Open at 7.45am – Breakfast served

**Opening Welcome & Introduction**  
8.15-8.30am

**Susai Benjamin**  
Honorary Director, Toongabbie Legal Centre

**SESSION ONE**  
8.30 - 9.30am

**Topic:** Enforcing the payment of wages under the Fair Work Act.

**Presenter:** Ian Latham, Barrister,  
Denman Chambers, Sydney

**Chair:** Ishita Sethi, Barrister,  
7WentworthSelborne Chambers, Sydney

**SESSION TWO**  
9.30 - 10.30am

**Topic:** Current issues under the Fair Work Act 2009

**Presenter:** Honourable Deputy President  
Peter Sams AM, Fair Work Commission

**Chair:** Rodney Parsons, Registrar,  
Workers Compensation Commission

**Morning Tea/Coffee Break: 10.30-11.00am**

**SESSION THREE**  
11.00am - 12.00 noon

**Topic:** Occupational Health and Safety –  
Recent Decisions and their Implications

**Presenter:** Geoff Diggins, Barrister,  
HB Higgins Chambers, Sydney

**Chair:** Dr Howard Bell OAM, Government Lawyer

**SESSION FOUR**  
12.00 noon - 1.00pm

**Topic:** Bullying Under the Fair Work Act:  
Dealing with the anti-bullying remedies

**Presenter:** Lisa Doust, Barrister,  
6th Floor St James Hall Chambers, Sydney

**Chair:** Con Ktenas, Accredited Specialist,  
Personal Injury Law, Stacks Goudkamp, Sydney

**Lunch Break: 1.00 - 1.30pm**

**SESSION FIVE**  
1.30 - 2.30pm

**Topic:** The Causalisation of the Workforce and  
the Effect of Contracting on Rights

**Presenter:** The Honourable Justice Stephen  
Rothman AM, Supreme Court of NSW

**Chair:** Mary Macken, General Counsel,  
Blacktown City Council

**SESSION SIX**  
2.30 - 3.30pm

**Topic:** Post-termination Restraint Clauses  
in Employment Contracts

**Presenter:** The Honourable Justice Michael  
Walton, Supreme Court of NSW

**Chair:** Bridget Akers, Senior Solicitor  
Civil Law Division, NSW Legal Aid

**Afternoon Tea/Coffee Break: 3.30 - 4.00pm**

**SESSION SEVEN**  
4.00 - 5.00pm

**Topic:** General Protections and the concept  
of complaints or inquiries in relation to  
employment under s.341(1)(c)(ii) of the  
Fair Work Act 2009

**Presenter:** Mark Port, Special Counsel,  
Stacks Goudkamp, Sydney

**Chair:** Anastasia Polites, Solicitor  
(Employment Law) NSW Legal Aid.  
Currently Legal Officer at ETU, Sydney

**TLC acknowledges the generous assistance  
by Ashurst in providing their conference  
facility free of cost for this seminar.**

**2019 Annual Community  
Fundraising Dinner**  
Saturday 16 November 2019

Registration includes welcome  
breakfast, coffee/tea; morning coffee/  
tea; buffet lunch; and afternoon  
tea/coffee

If this programme is relevant to you and accepted  
by your professional body, then you may claim one  
'unit' for each hour of attendance.

**Full day: 7 CPD Units (\$75 per unit) or**

**Early Registration** \$300  
(ends on 1 March 2018)

**Late Registration** \$400

**Full time employees at CLCs  
& TLC Volunteers** \$100

*\*conditions apply*

**Refund Policy:**

If you pay and cancel before 17 March 2019  
50% of the amount will be refunded.  
No refund for late registration.

**MCLE Seminar Criminal Law**  
Saturday 9 March 2019  
For more details see [www.tlc.asn.au](http://www.tlc.asn.au)

**MCLE Seminar Family Law**  
Saturday 16 March 2019  
For more details see [www.tlc.asn.au](http://www.tlc.asn.au)

**MCLE Seminar on Tax and Equity:  
Current and Contentious Issues**  
Friday 29 March 2019  
For more details see [www.tlc.asn.au](http://www.tlc.asn.au)

**MCLE Seminar on Rule 6.1 Mandatory  
Subjects for Solicitors & Barristers**  
Saturday 30 March 2019  
For more details see [www.tlc.asn.au](http://www.tlc.asn.au)

**REGISTRATION FORM (Employment Law Seminar, Friday 22 March 2019)**

PLEASE DETACH FORM

You can also register on line at: <https://www.tlc.asn.au/mcle/upcoming-mcle-programme/2019-employment-law-mcle>

Name: ☐ Mr ☐ Mrs ☐ Ms ☐ Miss ☐ Dr ☐ Prof \_\_\_\_\_

Phone (day): ☐ Work: \_\_\_\_\_ ☐ Home: \_\_\_\_\_ ☐ Mobile: \_\_\_\_\_

Address: \_\_\_\_\_ Suburb \_\_\_\_\_ Postcode \_\_\_\_\_

Email: \_\_\_\_\_ ☐ Barrister ☐ Solicitor ☐ Other \_\_\_\_\_

**CrCredit card payment:** ☐ Please debit my credit card: ☐ Mastercard ☐ Visa Expiry date: \_\_\_\_ / \_\_\_\_ CVV: \_\_\_\_

Authorised payment: \$ \_\_\_\_\_ Credit Card No: \_\_\_\_\_

Name on card \_\_\_\_\_ Signature \_\_\_\_\_

**Payments by cheque:**

Enclosed cheque for: \$ \_\_\_\_\_ payable to: **Toongabbie Legal Centre Inc. (TLC)**, PO Box 232, Toongabbie NSW 2146

\* Receipts will be issued for all payments