

2021

‘Showing The Way’



TOONGABBIE
LEGAL CENTRE INC.

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YOUR DIARY
REGISTER NOW!



One Day CLE – Continuing Legal Education on

Employment & Industrial Law

Friday 26 March 2021

Venue: Ashurst Conference Room, 5 Martin Place, Sydney

About Toongabbie Legal Centre Inc (TLC)

TLC is a community legal centre located in Toongabbie in the heart of Western Sydney. TLC commenced its free legal services from 13 October 2007. TLC is in its fourteenth year of providing legal advice and assistance to vulnerable and disadvantaged people.

TLC offers legal advice and referral services. TLC refers matters needing further examination and case management either to funded community legal centres or to private lawyers or migration agents, who are willing to consider part or full pro bono service, depending on the circumstances of each case. TLC operates with rooms provided by the local Catholic Church, Toongabbie and in Blacktown*. The clients represent diverse backgrounds and TLC has been providing advice on matters involving a range of legal/policy issues, including matters under the migration laws.

TLC offers legal advice and assistance on Thursdays (6:00pm - 9:00pm) and Saturdays (9:00am - 1:00pm).

Community Legal Education

TLC has been undertaking community legal education in the Western Sydney region in locations such as Toongabbie, Mount Druitt, Blacktown, Parklea, Quakers Hill, Wentworthville and Parramatta. Of these, one was presented in cooperation with Legal Aid and one with Blacktown City Council.

As part of our tenth anniversary during 2017, TLC conducted ten free seminars over ten Saturdays in ten locations covering 25 topics. The successful series has continued annually ever since (see website for details).

TLC run by volunteers

TLC's volunteers include solicitors, barristers, law students, migration agents, educators, financial planners/advisors, Information technologists (IT) and persons from various other professions.

Our Patron

We are delighted that on 2 May 2019, our Patron, the Honourable Margaret Beazley AO QC was sworn-in as the 39th Governor of NSW and she has kindly agreed to continue as our Patron. She has been a strong advocate for our legal centre and its on-going legal service.

TLC Telephone Service

We have a 24/7 telephone answering service (1300 375 353).

*See website for details.

Funding Sources

At the present time, the Centre receives no core funding either from the State or the Federal governments.

We need substantial funds to expand TLC's legal service on a fulltime basis.

We have received a few small grants toward specific projects undertaken by TLC.

In order to raise funds to meet our on-going cost, we hold Annual Fundraising Dinners, sell raffle tickets and seek donations. We propose to seek business and legal firm sponsorship for TLC.

Our Annual Fundraising Dinner

The First Annual Fundraising Dinner was held on 28 June 2008 in the Hall next to the St Anthony's Catholic Church, Toongabbie, within Holroyd LGA (local government area). Her Honour Justice Margaret Beazley AO, Court of Appeal, NSW Supreme Court was the Chief Guest.

The Second Annual Fundraising Dinner was held in Parramatta within the Parramatta LGA on 13 November 2009 with Her Honour Justice Virginia Bell of the High Court as the Chief Guest.

The Third Annual Fundraising Dinner was held on 15 October 2010 in Blacktown with the Honourable John Hatzistergos MLC, NSW Attorney-General as the Chief Guest.

The Fourth Annual Fundraising Dinner was held on 28 October 2011 in Blacktown with the Chief Guest being The Honourable Greg Smith SC MLA, NSW Attorney General.

The Fifth Annual Fundraising Dinner was held on 27 October 2012 in Blacktown with His Honour Justice Robert French AC Chief Justice of the High Court of Australia, as our Chief Guest.

The Sixth Annual Fundraising Dinner was held on Saturday 12 October 2013 with The Hon T F Bathurst, Chief Justice of NSW Supreme Court as our Chief Guest.

The Seventh Annual Fundraising Dinner was held in Blacktown on 28 November 2014 with The Hon J L P Allsop AO, Chief Justice, Federal Court of Australia, as our Chief Guest.

The Eighth Annual Fundraising Dinner was held on Friday 20 November 2015 with The Hon Brad Hazzard MP Minister for Family and Community Services and Minister for Social Housing and former Attorney General and Minister for Justice, as our Chief Guest.

The Ninth Annual Fundraising Dinner was held on Saturday 22 October 2016 with Mr Gary Ulman, President of the NSW Law Society, as our Chief Guest.

The Tenth Annual Fundraising Dinner was held on Saturday 14 October 2017 with The Hon Mark Speakman SC MP, Attorney General of NSW as our Chief Guest.

The Eleventh Annual Fundraising Dinner was held on Saturday 1 September 2018 with Mr Paul Lynch MP, Shadow Attorney General, State Member for Liverpool as Chief Guest.

The Twelfth Annual Community Fundraising Dinner was held on Saturday 16 November 2019 with the Honourable Deputy Chief Justice Robert McClelland of the Family Court of Australia as our Chief Guest.

The Thirteenth Annual Dinner was held on Saturday 14 November 2020 with the Honourable Damien Tudehope MLC, Minister for Finance and Small Business, as our Chief Guest.

TLC – Formal Launch

The Federal Attorney General the Hon Robert McClelland MP formally launched TLC and its website on Friday, 8 July 2011 at Toongabbie.

TLC's Outreach Legal Service

On 1 December 2011, TLC opened its Outreach Legal Services in Blacktown with the help of CatholicCare of the Diocese of Parramatta.

On 27 April 2012 this service was formally launched by Sir Gerard Brennan AC KBE, former Chief Justice of High Court of Australia. In March 2014 this was renamed and is now known as Blacktown Legal Centre (BLC)*, part of Toongabbie Legal Centre Inc.

Tax Deductible Donations

TLC has tax-deductible status (DGR) with the Australian Tax Office for all donations. Any donation over \$2 is tax deductible.

Our Vision

With huge population increases and many new migrants settling in the Toongabbie – Seven Hills – Blacktown area, our vision is to establish full-time free legal services for vulnerable people.

Susai Benjamin
Hon. Director & Acting Principal Solicitor

**TLC is pleased to announce its CLE – one day program on
Employment & Industrial Law – Friday 26 March 2021**
Venue: Ashurst Conference Room, 5 Martin Place, Sydney

Doors Open at 7.45am – Breakfast served

Opening Welcome & Introduction
8.20am

James Shaw, Legal Officer

SESSION ONE

8.30-9.30am

Topic: Reasonable Adjustment Discrimination under the Disability Discrimination Act

Presenter: Joe Kennedy, Principal Solicitor, Hall Payne, Sydney

Chair: Con Ktenas, Solicitor, Stacks Goudkamp, Sydney and Former President of City of Sydney Law Society

SESSION TWO

9.30-10.30am

Topic: Update on Industrial Manslaughter provisions around Australian jurisdictions

Presenter: Colin Magee, Barrister, Denman Chambers, Sydney

Chair: Cynthia Elachi, Senior Associate, Clayton Utz, Sydney

10.30-11.00am – Morning Tea/Coffee Break

SESSION THREE

11.00am-12.00noon

Topic: An Employer Perspective on the Workings of the Fair Work Act

Presenter: Anthony Powter, Special Counsel, Australian Industrial Group Workplace Lawyers

Topic: A Union Perspective on the Workings of the Fair Work Act

Presenter: El Levington, Solicitor, Slater and Gordon Lawyers, Sydney

Chair: Nathan Keats, Principal Lawyer, McNally Jones Staff Lawyers, Sydney

TLC acknowledges the generous assistance by Ashurst in providing their conference facility free of cost for this seminar.

SESSION FOUR

12.00-1.00pm

Topic: Religious Freedom Legislation

Presenter: Sian Ryan, Partner, Wotton + Kearney, Sydney

Chair: Maurice Baroni, Barrister, Denman Chambers, Sydney

1.00-1.30pm – Lunch Break

SESSION FIVE

1.30-2.30pm

Topic: Developments in the New South Wales Industrial Relations System

Presenter: Commissioner Damian Sloan, NSW Industrial Relations Commission

Chair: Dr Howard Bell OAM, Government Lawyer, NSW Department of Customer Service

SESSION SIX

2.30-3.30pm

Topic: Update on Enforcement of the Fair Work Act: Privileges, Penalties and Other Orders

Presenter: Ian Latham, Barrister, Denman Chambers, Sydney

Chair: Lewis Hamilton, Solicitor, Maurice Blackburn, Sydney

3.30-4.00pm – Afternoon Tea/Coffee Break

SESSION SEVEN

4.00-5.00pm

Topic: In the era of the Covid-19 pandemic, where will the law draw the line between the work, health and safety obligations of employers and the rights and privacy of employees?

Presenter: Arthur Moses SC, Barrister, New Chambers, Sydney; Former President of Bar Association and Former President of Law Council of Australia

Chair: Susai Benjamin, Solicitor and Honorary Director, Toongabbie Legal Centre



14th Annual Community Fundraising Dinner 2021 & Crowd Funding Appeal
for the proposed "Justice Margaret Beazley Centre" building.
Saturday 27 November 2021
Tax Deductible Donations can be made via our website.
For updates visit: www.tlc.asn.au



MCLE Seminar Employment & Industrial Law

Registration includes welcome breakfast, coffee/tea; morning coffee/tea; buffet lunch and afternoon tea/coffee

If this programme is relevant to you and accepted by your professional body, then you may claim one 'unit' for each hour of attendance.

Course Fees:

Registration¹ \$400* pp

TLC volunteers & full time employees at CLCs

Registration¹ \$150* pp

*conditions apply ¹ includes Live Webinar Option

Refund Policy: No refund will be made for this event.

MCLE Seminar on Rule 6.1 Mandatory Components
Saturday 27 March 2021

For more details see www.tlc.asn.au

REGISTRATION FORM (Employment Law Seminar, Friday 26 March 2021)

You can also register on line at: www.tlc.asn.au

Name: ☐ Mr ☐ Mrs ☐ Ms ☐ Miss ☐ Dr ☐ Prof _____
Phone (day): ☐ Work: _____ ☐ Home: _____ ☐ Mobile: _____
Address: _____ Suburb _____ Postcode _____
Email: _____ ☐ Barrister ☐ Solicitor ☐ Other _____

PAYMENT METHODS (please tick)

1. ☐ On-line Registration with Credit Card details
2. ☐ EFT: Toongabbie Legal Centre Inc (General Account) – BSB: 112 879 Account: 068 469 489
3. ☐ Payments by cheque:

Enclosed cheque for: \$ _____ payable to: **Toongabbie Legal Centre Inc. (TLC)**, PO Box 232, Toongabbie NSW 2146

* Receipts will be issued for all payments