



## DWL'S INAUGURAL SENIOR LAWYERS MENTORING AND NETWORKING INITIATIVE 2021

# CALL FOR APPLICATIONS!



- Are you a NSW legal practitioner with over 5 years' PQE?
- Are you interested in mentoring diverse women at mid to senior stages of their careers?
- Are you interested in being mentored by practitioners who have progressed to senior ranks of the profession?

DWL is excited to launch a new portfolio focussed on **supporting and developing diverse women at mid to senior stages** of their legal careers. This initiative is aimed at empowering diverse women lawyers at pivotal stages in their careers by vesting them with practical tips, skills and opportunities to **progress to senior leadership positions**.

### WHY SHOULD I PARTICIPATE?

- Play an active role in **improving retention rates** and the progression of diverse talent in the legal profession
- Enhance your **cultural awareness** by gaining a better understanding of barriers and challenges faced by diverse women
- Forge **networks with peers, champions and allies**
- Join the DWL community!

### PROGRAM STRUCTURE

The program will adopt a small group structure comprising **mentors (7+PQE)** and **mentees (5+PQE)** from different parts of the profession. Mentors and mentees are expected to meet monthly and attend DWL networking events.

Each group will facilitate discussions and mentors will advise on topics including **personal brand**, finding a **sponsor**, preparing a **business case**, participating in **performance reviews** and **forging networks**.

### KEY DATES

- 3 Feb** – Applications open
- 15 Feb** – Applications close
- 15 to 21 Feb** – Mentors & mentees matched
- 25 Feb** – Successful pairs announced
- Mar 2021** – Cultural awareness training
- Mar to Nov 2021** – Program duration

**SIGN ME UP!**

VISIT:  
[HTTPS://WWW.DIVERSEWOMENINLAW.COM.AU/CAREERPROGRESS](https://www.diversewomeninlaw.com.au/careerprogress)

 **DWL**  
DIVERSE WOMEN IN LAW