



'Showing The Way'



TOONGABBIE LEGAL CENTRE INC.



One Day CLE – Continuing Legal Education on

Employment Law

Friday 16 March 2018

Venue: Conference Room at Ashurst, 5 Martin Place, Sydney

About Toongabbie Legal Centre Inc (TLC)

TLC is a community legal centre located in Toongabbie in the heart of Western Sydney. TLC commenced its free legal services from 13 October 2007. TLC is in its tenth year of providing legal advice and assistance to vulnerable and disadvantaged people.

TLC offers legal advice and referral services. TLC refers matters needing further examination and case management either to funded community legal centres or to private lawyers or migration agents, who are willing to consider part or full pro bono service, depending on the circumstances of each case. TLC operates with rooms provided by the local Catholic Church, Toongabbie and in Blacktown*. The clients represent diverse backgrounds and TLC has been providing advice on matters involving a range of legal/policy issues, including matters under the migration laws.

TLC offers legal advice and assistance on Thursdays (6:00am - 9:00pm) and Saturdays (9:00am - 1:00pm).

Community Legal Education

TLC has been undertaking community legal education in the Western Sydney region in locations such as Toongabbie, Mount Druitt, Blacktown, Parklea, Quakers Hill, Wentworthville and Parramatta. Of these, one was presented in cooperation with Legal Aid and one with Blacktown City Council.

As part of our tenth anniversary, TLC conducted ten free legal seminars over ten Saturdays in ten locations (details on website).

TLC run by volunteers

TLC's volunteers include solicitors, barristers, law students, migration agents, educators, financial planners/advisors, Information technologists (IT), sociologists and persons from various other professions.

Our Patron

The President of Court of Appeal, NSW Supreme Court, Her Honour Justice Margaret Beazley AO, is our Patron. She has been a strong advocate for our legal centre and its on-going legal services.

TLC Telephone Service

We have established a 24/7 telephone answering service (1300 375 353).

*See website for details.

Funding Sources

At the present time, the Centre receives no core funding either from the State or the Federal governments.

We need substantial funds to expand TLC's legal service on a fulltime basis.

We have received a few small grants toward specific projects undertaken by TLC.

In order to raise funds to meet our on-going cost, we hold Annual Fundraising Dinners, raffles and seek donations. We propose to seek business and legal firm sponsorship for TLC.

Our Annual Fundraising Dinner

The First Annual Fundraising Dinner was held on 28 June 2008 in the Hall next to the St Anthony's Catholic Church, Toongabbie, within Holroyd LGA (local government area). Her Honour Justice Margaret Beazley AO, Court of Appeal, NSW Supreme Court was the Chief Guest.

The Second Annual Fundraising Dinner was held in Parramatta within the Parramatta LGA on 13 November 2009 with Her Honour Justice Virginia Bell of the High Court as the Chief Guest.

The Third Annual Fundraising Dinner was held on 15 October 2010 in Blacktown with the Honourable John Hatzistergos MLC, NSW Attorney-General as the Chief Guest.

The Fourth Annual Fundraising Dinner was held on 28 October 2011 in Blacktown with the Chief Guest being The Honourable Greg Smith SC MLA, NSW Attorney General.

The Fifth Annual Fundraising Dinner was held on 27 October 2012 in Blacktown with the His Honour Justice Robert French AC Chief Justice of the High Court of Australia, as our Chief Guest.

The Sixth Annual Fundraising Dinner was held on Saturday 12 October 2013 with The Hon T F Bathurst, Chief Justice of NSW Supreme Court as our Chief Guest.

The Seventh Annual Fundraising Dinner was held in Blacktown on 28 November 2014 with The Hon J L P Allsop AO, Chief Justice, Federal Court of Australia, as our Chief Guest.

The Eighth Annual Fundraising Dinner was held on Friday 20 November 2015 with The Hon Brad Hazzard MP Minister for Family and Community Services and Minister for Social Housing and former Attorney General and Minister for Justice, as our Chief Guest.

The Ninth Annual Fundraising Dinner was held on Saturday 22 October 2016 with Mr Gary Ulman, President of the NSW Law Society, as our Chief Guest.

The Tenth Annual Fundraising Dinner was held on Saturday 14 October 2017 with The Hon Mark Speakman SC MP, Attorney General of NSW as our Chief Guest.

TLC – Formal Launch

The Federal Attorney General the Hon Robert McClelland MP formally launched TLC and its website on Friday, 8 July 2011 at Toongabbie, in the hall next to the St Anthony's Catholic Church. The function was attended by over 200 guests including judicial officers, legal practitioners, community organisations representatives and TLC volunteers.

TLC's Outreach Legal Service

On 1 December 2011, TLC opened its Outreach Legal Services in Blacktown with the help of Catholic Care of the Diocese of Parramatta. Our legal services in Blacktown* maintain the same pattern as in Toongabbie. The base of the facility continues at Toongabbie.

On 27 April 2012 this service was formally launched by Sir Gerard Brennan AC KBE, former Chief Justice of High Court of Australia. In March 2014 this was renamed and is now known as Blacktown Legal Centre (BLC)*, part of Toongabbie Legal Centre Inc.

Tax Deductible Donations

TLC has tax-deductible status (DGR) with the Australian Tax Office for all donations. Any donation over \$2 is tax deductible.

Our Vision

With huge population increases and many new migrants settling in the Toongabbie – Seven Hills – Blacktown area, our vision is to establish full-time free legal services for vulnerable people.

Susai Benjamin
Hon. Director & Acting Principal Solicitor

TLC is pleased to announce its CLE – one day program on
Employment Law – Friday 16 March 2018
Venue: Conference Room at Ashurst, 5 Martin Place, Sydney



OPENING WELCOME

8.15 - 8.30am
Susai Benjamin
Honorary Director
Toongabbie Legal Centre

SESSION ONE

8.30 - 9.30am
Workplace Law, Employment Issues and "GIG" Economy: Gig workers in the disruptive economy: Are your workers 'contractors or employees'?

Presenter: Ian Latham, Barrister, Denman Chambers, Sydney
Chair: Nichola Constant, Solicitor, Director, Employment Law & Industrial Relations Practice Group

SESSION TWO

9.30 - 10.30am
Unfair Dismissal, is it really a remedy?

Presenter: Jeffrey Phillips SC, Barrister, State Chambers, Sydney
Chair: Rick Mitry, Mitry Lawyers, TLC Management Committee

Morning Coffee/Tea Break: 10.30-11.00am

SESSION THREE

11.00am - 12.00 noon
The Obligations on Employers under the Federal and NSW Workplace Health and Safety statutes

Presenter: Professor Emeritus Ron McCallum AO (former Dean, Sydney Law School) Consultant, HWL Ebsworth Lawyers, Sydney
Chair: Shane Prince, Barrister, State Chambers, Sydney

SESSION FOUR

12.00 noon - 1.00pm
Who sacked who? Abandonment of employment, forced resignation and changes of mind

Presenter: Glenn Fredericks, Barrister, State Chambers
Chair: Bill Steenson, Principal Lawyer, Compliance & Investigations, Australian Registered Organisations Commission

Lunch Break: 1.00 - 1.30pm

SESSION FIVE

1.30 - 2.30pm
#MeToo – are there lessons for Australian workplaces? The relevance of Australia's anti-discrimination laws to workplace standards

Presenter: Kate Eastman SC, Barrister, St James Hall, Sydney
Chair: Con Ktenas, President, City of Sydney Law Society & Principal Solicitor, Workers Compensation Independent Review Office (WIRO), Sydney

SESSION SIX

2.30 - 3.30pm
Workplace bullying – legal ramifications and opportunities to improve

Presenter: Marea Wilson, Barrister, Denman Chambers, Sydney
Chair: James Mack, Barrister, Level 22 Chambers, Sydney

Afternoon Coffee/Tea Break: 3.30 - 4.00pm

SESSION SEVEN

4.00 - 5.00pm
Independent Contractors v Employees

Presenter: Justin Le Blond, Partner-Solicitor, Kennedys Lawyers
Chair: David Taylor, Segelov Taylor Lawyers, Sydney

TLC acknowledges the generous assistance by Ashurst in providing their conference facility free of cost for this seminar.

2018 ANNUAL FUNDRAISING DINNER

Date and venue to be announced.

Registration includes welcome breakfast, coffee/tea; morning coffee/tea; buffet lunch; and afternoon tea/coffee

If this programme is relevant to you and accepted by your professional body, then you may claim one 'unit' for each hour of attendance.

Full day: 7 CPD Units (\$75 per unit) or	
Early Registration (ends on 1 March 2018)	\$300
Late Registration	\$400
Full time employees at CLCs & TLC Volunteers	\$100
Webinar option	\$300

**conditions apply*

Refund Policy:

If you pay and cancel before 10 March 2018 50% of the amount will be refunded. No refund for late registration.

MCLE Seminar Family Law Saturday 10 March 2018

For more details see www.tlc.asn.au

MCLE Seminar Criminal Law Saturday 17 March 2018

For more details see www.tlc.asn.au

MCLE Seminar on Tax and Equity: Current and Contentious Issues Friday 23 March 2018

For more details see www.tlc.asn.au

MCLE Seminar on Rule 6.1 Mandatory Subjects for Solicitors & Barristers Saturday 24 March 2018

For more details see www.tlc.asn.au

REGISTRATION FORM (Employment Law Seminar, 16 March 2018)

PLEASE DETACH FORM 

You can also register on line at: <https://www.tlc.asn.au/mcle/upcoming-mcle-programme/2018-employment-law-mcle>

Name: Mr Mrs Ms Miss Dr Prof _____

Phone (day): Work: _____ Home: _____ Mobile: _____

Address: _____ Suburb _____ Postcode _____

Email: _____ Barrister Solicitor Other _____

Credit card payment: Please debit my credit card: Mastercard Visa Expiry date: ____ / ____

Authorised payment: \$ _____ Credit Card No: _____

Name on card _____ Signature _____

Payments by cheque:

Enclosed cheque for: \$ _____ payable to: **Toongabbie Legal Centre Inc. (TLC)**, PO Box 232, Toongabbie NSW 2146

* Receipts will be issued for all payments