



September 2017

The NSW Bar Association adopted the Law Council of Australia's National Model Equitable Briefing Policy on 1 September 2016. As a briefing entity, the NSW Bar Association has the obligation under the Policy to:

1. Make all reasonable endeavours to brief or select women barristers with relevant seniority and expertise, experience or interest in the relevant practice area;
2. By 1 July 2018:
  - a. To brief or select senior women barristers accounting for at least 20% of all briefs and/or 20% of the value of all brief fees paid to senior barristers;
  - b. To brief or select junior women barristers accounting for at least 30% of all briefs and/or 30% of the value of all brief fees paid to junior barristers;

Noting the need to adjust these targets to reflect local conditions.

As at 4 September 2017, the NSW Bar's membership consisted of 2351 barristers - 1,829 are male (77.8%) and 522 female (22.2%).

From 1 September 2016 to 30 June 2017, the NSW Bar Association briefed 10 barristers (7 males and 3 females) with one senior male barrister briefed on three occasions which included a pro bono brief. The NSW Bar Association is pleased to report that of the figures show women were selected for 25.0% of the briefs and account for 55.08% of the value of all brief fees paid. Of the senior barristers, women account for 30.0% of all briefs to senior barristers which meets the 1 July 2018 target of 20%. Of the two junior barristers none were female.

Briefing entity	NSW Bar Association
Date of report	September 2017
Reporting period:	1 September 2016 to 30 June 2017
<b>Female barristers:</b>	
Senior (10+ years or QC, SC):	3
Junior [Led]	0
Junior [Unled]	0
Fees charged (exclusive of GST):	\$50, 351.59
<b>Male Barristers:</b>	
Senior (10+ years or QC, SC):	7 <sup>1</sup>
Junior [Led]:	1
Junior [Unled]:	1
Fees charged (exclusive of GST):	\$41, 050.00 <sup>2</sup>

<sup>1</sup> This figure counts the same barrister thrice as he was briefed in three distinct matters, one of which was pro bono.

<sup>2</sup> This figure does not include three pro bono briefs.